

## Job Posting for **Associate Pastor of enCompass Ministry**

### **Objective**

Winnipeg Chinese Alliance Church (WCAC) is seeking a full-time English-speaking Associate Pastor to lead and shepherd our English-speaking enCompass ministry (enCompass) from youth to adult. Come join us and build a community of believers in the heart of Canada.

WCAC and enCompass strive to be a Christ-centered, biblically based, Spirit-led, outreaching community of Jesus Christ. Our mission is to be One Church, Making Disciples, Expanding Beyond our Walls.

We are seeking a Pastor who has a strong sense of calling to lead this church community; a passion to share their love for God; and a shepherd's heart to care and build this ministry.

### **Role and Responsibilities**

The Lead Pastor provides leadership with the elders and a team of deacons. The Associate Pastor will report to the Lead Pastor of WCAC. The Associate Pastor will

- Challenge and encourage personal and community growth through biblical preaching, teaching, discipleship, and evangelism.
- Establish a vibrant and nurturing community, facilitating evangelism, discipleship, spiritual growth, and a commitment to Christ.
- Identify, recruit, and develop lay leaders and volunteers, encourage, and enable them to serve in their areas of giftedness.
- Provide pastoral care and counsel.
- Collaborate and coordinate with other pastoral staff.

### **enCompass and WCAC Background**

- enCompass is the English speaking ministry of WCAC. WCAC is comprised of four ministries namely, enCompass, Cantonese, Mandarin and Children & Youth. The ministry pastor from each of these four ministries report directly to the Lead Pastor
- enCompass is a diverse congregation of about 40 people ranging from youth to retirees. It is comprised of families with children and youth and young professional adults.
- enCompass members are primarily second-generation Canadian Chinese with other non-Asian nationalities.
- WCAC is a member with Christian and Missionary Alliance (Alliance Canada)
- WCAC has four ministries – Cantonese, Mandarin, enCompass and Children and Youth
- WCAC has over 250 regular attendees: 120 Cantonese, 50 Mandarin, 40 Children and Youth
- WCAC has been established since 1967.

### **Educational background and Qualifications**

- Seminary graduate with a Master of Divinity or equivalent; OR have 3 - 5 years of experience as a pastor in a North American church setting or experience in various leadership roles such as Elder, Deacon, Worship Leader, Preaching or other church ministries
- Possess intercultural experience and some understanding of the immigrant family will be definite assets
- Able to obtain credentials with Alliance Canada
- Able to clear abuse registry checks
- Agree to Statement of faith of Canadian Missionary Alliance

### **Salary Range**

The salary commensurate with experience ranges from \$55k to \$60k per annum, in CAD.

Please apply by submitting your application—including a cover letter, CV with three references and their contact information. Please marked it as “Confidential” and send to the attention of the “enCompass Pastoral Search Committee” at the address below or email us directly at [deacons@encompasschurch.ca](mailto:deacons@encompasschurch.ca)

Please send your resume to:

enCompass Pastoral Search Committee  
Winnipeg Chinese Alliance Church  
261 Colony Street  
Winnipeg MB R3C 1W4  
Email: [deacons@encompasschurch.ca](mailto:deacons@encompasschurch.ca)